

The Town of Fenton Town Board held an additional Work Session to approve Abstract 13 of 2015 on Wednesday, January 14th, 2016, at 4:00 PM at the Fenton Town Hall, 44 Park Street, Port Crane, New York.

PRESENT:	Town Board Members	David Hamlin, Supervisor
		Gary Holcomb, Deputy Supervisor
		Michael Husar, Councilman
	Town Clerk	Melodie Bowersox
	Administrative Asst./Bookkeeper	Susan Crosier
ABSENT:	Town Board Members	Jeff Kraham, Councilman
		Richard Pray, Councilman
	Town Attorney	Albert Millus, Jr.
	Town Engineer	Richard Bassler, P.E.
	Highway Superintendent	Frank Root, Jr.

There were no Residents present at this meeting.

Review Abstract #13, 2015

- This is the first time an additional Work Session has been held to approve Abstract 13 of the previous year. This will enable Sue Crosier, the Bookkeeper, to close out December, 2015 and begin posting to the new month of January, 2016; also, any leftover December, 2015 bills will be paid in a more timely fashion.
- After a review of the Abstract, **Mr. Holcomb moved to approve payment of the bills for Abstract #13, 2015**, seconded by Mr. Husar. **Motion carried.**

VOTE: Ayes 3 Hamlin, Holcomb, Husar
Nays 0
Absent 2 Kraham, Pray

Modify Schedule of Salaries for 2016 – Mr. Holcomb sent an email to the Town Board members prior to the meeting regarding the modification of the pay schedule structure for the Highway Department. This would give those who have more skills and experience a little more in pay and those with less skills and experience a little less in pay. A step process was suggested and guidelines would need to be put in place as to what would qualify one to move from one step to the next. Evaluations would be done. Mr. Holcomb passed the basic outline on to Highway Superintendent Frank Root and Deputy Highway Superintendent Randy Ritter for review. The modifications that Mr. Holcomb is recommending currently are in the following resolution:

Resolution #2016-01 Modify Schedule of Salaries for 2016 – Mr. Holcomb made a motion to adopt the following Resolution:

WHEREAS, the Town Highway Superintendent has had difficulty finding part-time employees at our present rate and has requested an increase in compensation for part-time highway personnel and,

WHEREAS, having a CDL license is costly to maintain and allows for more flexibility in assignments, and,

WHEREAS, there were oversights in reviewing the salary schedule for 2016,

NOW, THEREFORE BE IT RESOLVED, that the Schedule of Salaries should be modified as follows:

- Highway Laborer FT from \$19.50 per hour to \$19.69
- Highway Temp Employee from \$10.00 per hour to \$12.00 per hour and \$15.00 per hour with a CDL license
- Highway Mechanic Fulltime – from \$20.75 per hour to base plus \$1.25 per hour,

Seconded by Mr. Husar. **Motion carried.**

ROLL CALL VOTE:

Councilman Mr. Holcomb aye

Councilman Mr. Husar aye

Councilman Mr. Kraham absent

Councilman Mr. Pray absent

Supervisor Mr. Hamlin aye

At 4:30 PM, Mr. Holcomb made a motion to go into Executive Session to discuss personnel issues, seconded by Mr. Husar. **Motion carried.**

Melodie A. Bowersox, Town Clerk